



Table of Contents

Foreword 3

Preface 4

Methodology 5

Report Overview & Demographics 7

 1. General Overview 7

 2. Gender; Firm Size; Level of Education 8

 3. Location 9

 4. Years of Experience 10

Salary by Title by Location 11

Bonus by Title by Location 12

Salary / Bonus by Title by Firm Size 13

Salary / Bonus by Location, Title and Firm Size 14

 A. New York 14

 B. Washington, DC 15

 C. Southeast 16

 D. Chicago, IL 17

 E. Midwest 18

 F. West 19

 G. Los Angeles, CA 20

 H. Boston, MA 21

 I. Texas 22

 J. San Francisco / Palo Alto / Silicon Valley, CA 23

 K. Northeast 24

 L. Philadelphia, PA 25

 M. Minneapolis, MN 26

 N. Miami, FL 27